



MERÇ GLOBAL GROUP



MERÇ GLOBAL GROUP – TURKEY

OUR ACTIVITIES & SERVICES

Merç Global Group consists of sister companies;

- **MERÇ CONSTRUCTION, MACHINERY PRODUCTION AND FOREIGN TRADE LTD.**
- **MERÇ PROJECT MANAGEMENT & CONSULTING ENGINEERING SERVICES LTD.**
- **MERÇ OIL&GAS LOGISTIC & SUPPORT SERVICES LTD.**
- **MERÇ SOLAR ENERGY SYSTEMS EPC SERVICES LTD.**
 - <http://solarfarminvestment.blogspot.com/>
- **MERÇ GLOBAL RECRUITMENT , TRAINING AND CONSULTING SERVICES LTD.**
 - <http://www.turkishmanpower.com/?/download-merc-profile>
- **LEZZE ET MEAT AND MEAT PRODUCTS TRADING LTD.**
 - <https://drive.google.com/file/d/oBxQacnzYaK8mUEoxVijVGF2UUo/edit?usp=sharing>

for giving wide range of services.

Merç Global Group provides all or part of a service for basic and detail engineering, procurement, construction and project management. We have an extensive track record in the implementation of a large turnkey contracts and the arrangement of related international financing on behalf of our clients. Merç Global Group works with partners from all parts of the globe and implement a global procurement policy that enables the company to obtain the most competitive prices on the international market. This therefore puts the organisation in a position to fulfil the expectations of operators wanting to entrust the largest possible range of services to a single contractor whom will be able to manage all aspects of a major project at an optimized cost.

- **E.P.C. CONTRACTING AND SUBCONTRACTING SERVICES.**
- **OIL - GAS AND ENERGY FIELD (SITE) SUPPORT SERVICES.**
- **PROJECT MANAGEMENT AND CONSULTING ENGINEERING.**
- **CAMP PREPARING & MANAGEMENT AND CATERING SERVICES.**
- **FOREIGN COMPANIES REPRESENTING AND CONSULTING SERVICES.**
- **OIL&GAS RELATED METAL WORKS MANUFACTURING&ASSEMBLING.**
- **GSM TOWERS DESINING, MANUFACTURING &ASSEMBLING.**
- **TURKISH MANPOWER STAFFING & SUPPLYING SERVICES.**
- **GLOBAL MANPOWER STAFFING& SUPPLYING SERVICES.**
- **OIL&GAS HR TRAINING AND CERTIFICATION SERVICES.**
- **REPRESENTATION OF OIL&GAS AND ENERGY RELATED COMPANIES**
- **RENEWABLE ENERGY CONSULTING ENGINEERING SERVICES.**
- **REAL ESTATE PROJECT DEVELOPMENT AND LAND SEARCHING.**
- **CONSULTING SERVICES FOR RENEWABLE ENERGY INVESTMENT**



MERÇ CONSTRUCTION

MACHINERY PRODUCTION AND FOREIGN TRADE LTD



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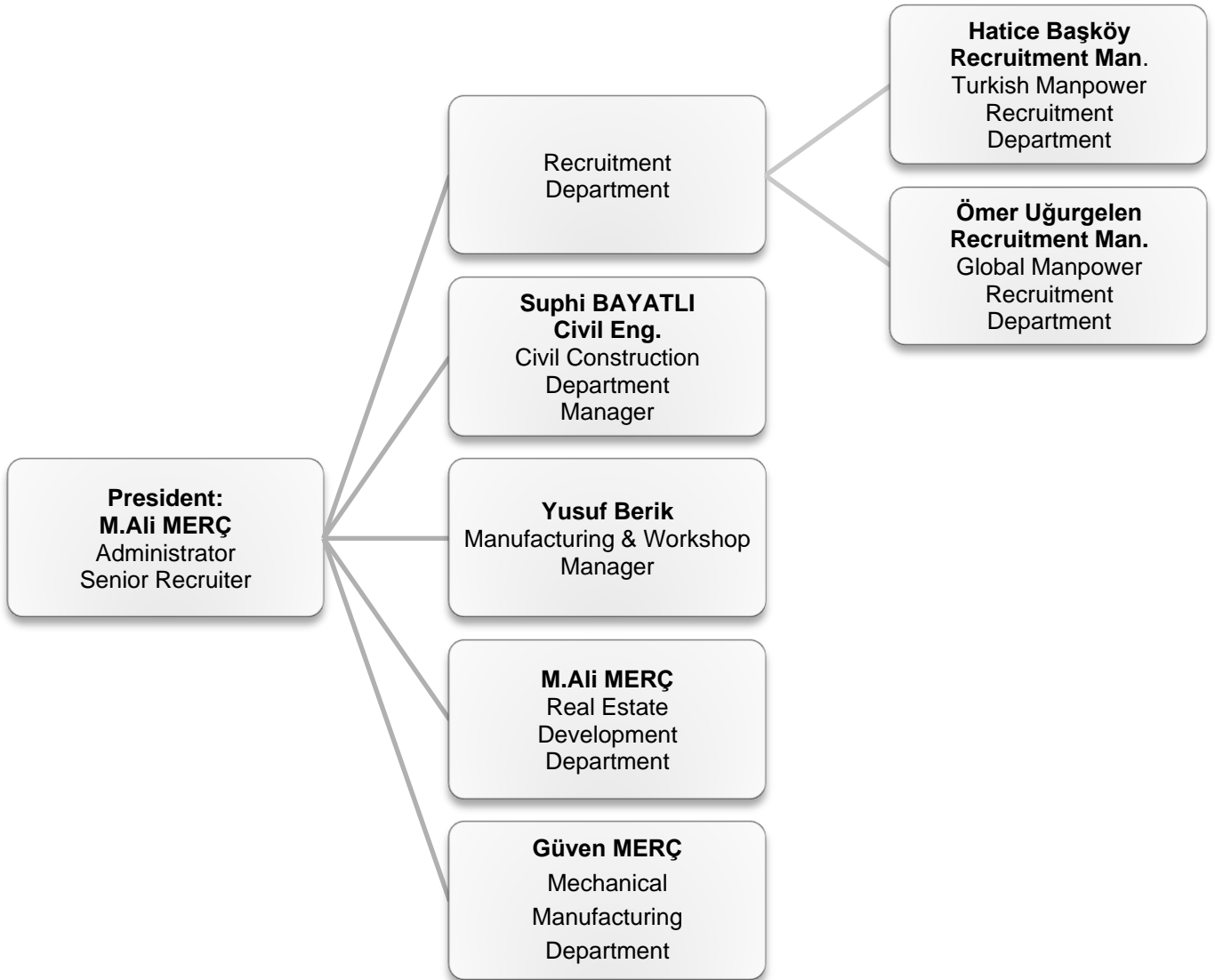
COMPANY PROFILE

Merc Construction has been acting in construction contracting/land and real estate development services since 1978 in Turkey. We completed many projects like housing, hospital's, hotel's, school's, water and petrol pipe lines, road's , bridge's , power plant's, site development within Turkey and abroad.

Since 1986, **Merc Construction** has gained huge experience in executing and managing projects outside of Turkey. We have completed projects in Spain, North Cyprus, KSA, Russia and currently working in Iraq, Saudi Arabia and Qatar. Our target market is mostly MENA region countries. Our company can be mobilised within very short time to any place in the world with our technical team and manpower, construction machines, equipment and tools.

Mehmet Ali MERÇ
Chairman

-ORGANIZATION CHART -





SERVICES

CONSTRUCTION

Whether it is basic construction or complex projects we have an extensive construction experience in stable and unstable countries. We have a long list of equipment and plants available in house to assist us on our projects. We have accumulated these over the years by steady investments and procurement policy that enables us to react quickly to our clients needs.

❖ **Civil Construction:**

- Housing Projects
- Office Buildings
- Hospital Buildings
- School Buildings
- Hotel Buildings
- All kinds of Building Construction



❖ **Industrial Construction:**

- Power Plant
- Solar Power Plant
- Geothermal Power Plant
- Wind Turbine Power Plant
- Hydro Power Plant
- Refinery
- Petrochemical Plant
- Concrete / Cement Factory





❖ Infrastructure Construction:

- Roads
- Bridges
- Oil & Gas Site Development
- Oil & Gas Pipelines
- Water Pipelines
- Wastewater Treatment Plant



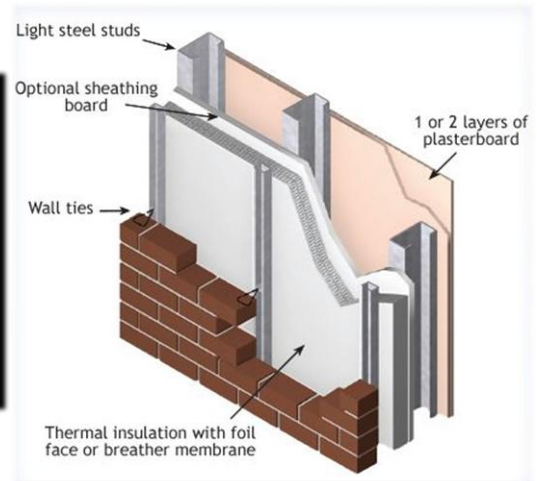
❖ Prefabricated Construction Site & Containers:

- Neopan Panel System
- Betopan Panel System
- Electrostatic Painted Galvanized Steel Panel System
- Warehouse Hangar
- Monoblock System
- Demountable System



❖ Light Steel Frame Housing Construction

Steel frame usually refers to a building technique with a "skeleton frame" of vertical steel columns and horizontal I-beams, constructed in a rectangular grid to support the floors, roof and walls of a building which are all attached to the frame. The development of this technique made the construction of the skyscraper possible.



Thin sheets of galvanized steel can be formed into steel studs for use as a building material for rough-framing in commercial or residential construction, and many other applications. The dimension of the room is established with horizontal track that is anchored to the floor and ceiling to outline each room. The vertical studs are arranged in the tracks, and fastened at the top and bottom.

Steel framing provides excellent design flexibility due to the inherent strength of steel, which allows it to span over a longer distance than wood, and also resist wind and earthquake loads. Steel framing is surprisingly more energy efficient than wood since you can put insulation into the studs, which you cannot do with wood studs.



Merc Construction which produces galvanized light steel constructions by employing the most skilled manpower and using the latest technology of the world constructs luxurious permanent residences and prestigious buildings for professional use that suit the purpose of use of its customers, cultural demands and the conditions of land and nature in the construction region.



Merc Construction is prominent in Turkey, which carries earthquake risk in almost every region, as a high quality system which can be quickly constructed, with its products that have more aesthetic values and higher heating and sound isolation features than classical construction systems.

Its corporate objective is not only to produce construction profiles for light steel buildings, but also to ensure a perfect structure implementation with technical standards and details that are arranged in line with the needs of different climatic regions and local architectural concept and to ensure end consumer satisfaction. It has activated all the sector dynamics for correct infrastructure, proper production and proper service.

Light steel structure house technical specs

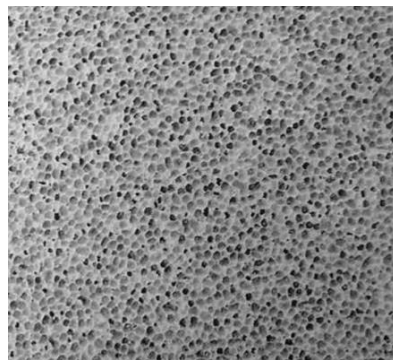
Structural system	External walls	Made from 43x90 mm Light steel galvanised profile.
	Internal walls	Made from 43x90 mm Light steel galvanised profile.
	Roof	Made from 43x90 mm Light steel galvanised profile.
Wall covering & finishing	External	12,5 mm Boardex external wall panel, speacial plaster and external paint. Insulation material is 40 mm rockwool.
	Internal	12,5 mm gypsum board, gypsum plaster, plastic paint. Insulation material is 40 mm rockwool.
Roof & ceiling	Roof	0.50 mm trapezoidal corrugated steel sheet
	Ceiling	12,5 mm gypsum board, gypsum plaster, plastic paint. Insulation material is 80 mm glaswool.
Windows	Frames	60 mm PVC window. Frames are stronged with galvanised support profile
	Glasses	4+10,5+4 mmdouble glasses
Doors	External	Steel and door. Painted electrostatic paint.
	Internal	MDF homeycomb panel wooden door.
Bathroom	Pumbing	Cold- heat clean water system. Pipes are PVC and PPRC. Pipes are hidden
	Internal	Ceramic closet, Ceramic 50x100 cm sink, Mix taps
Kitchen	Kitchen Cabinet	Bottom and Top cabinet with laminated PVC chipboard (18 mm) cabinet
	Top	Kitchen top is artifical marble or MDF+ chorome sink
Electrical system	Cables	2x1,5 mm, 3x2,5 mm cables.
	Equipment	Power sockets, TV cable, Phone cable, switches and control switches.
Flooring	Bathroom porch	Ceramic tiles
	Rooms	Ceramic



■ **Foam Concrete in the application of light steel structure housing:**

We choose Foam Concrete coating for isolation as it has many advantages to be used with light steel structure housing. Foamed concrete in the application of light steel structure house has the following characteristics:

- High strength with low density
- Rigid, well-bonded body
- No Compaction Required
- High Fluidity
- Rapid Installation



Operational & Cost Efficiencies :

- Settlement Free Construction
- Ease of Removal
- Time Savings
- Cost Savings



MANUFACTURING

Our manufacturing strength is complemented with global technological alliances for specialized equipment. Integrated customized management systems ensure cross functional monitoring of the processes and timely delivery of the goods. Use of quality management system assures quality at each step of planning, design, fabrication & production.

❖ Process Equipment

- Pressure Vessels
- Columns
- Separators
- Knock-out Drums
- Slug Catchers



❖ Heat Transfer Equipment

- Heat Exchangers
- Air Fin Coolers
- Furnaces
- Heaters



❖ Boilers

- Heat Recovery Steam Generators (HRSGs)
- Once Through Steam Generators (OTSG)
- Direct Fired
- Process
- Fossil or Non-Fossil Fuel Fired



❖ **Pre-Engineered Skids**

- Amine / TEG Units
- Dew Point Control Units
- Separator Packages
- Glycol Dehydration
- Chemical Injection

❖ **Field Erected Storage Tanks**

❖ **Flare Stacks**

❖ **Steel Structure**

❖ **Piping Spools**

❖ **Wind Tower**



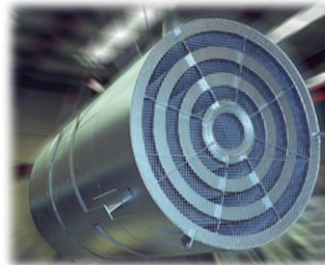
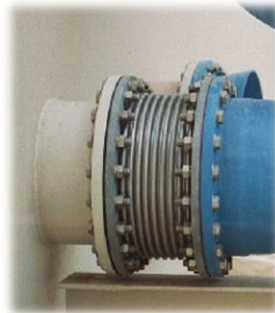
❖ Oil & Gas Metalworks Design & Manufacturing

- Acid manifolds,
- Blender Tanks,
- BOP Carriers,
- Container Workshops,
- Crash Frames,
- Drill Pipe Basket,
- Filter Units,
- Fuel Tanks,
- Iron Wracks,
- JIB Cranes,
- Lifting Beams,
- Lifting Frames,
- Mud Shakers,
- Oilfield Tool Baskets,
- Pallet Baskets,
- Portable Fuel Tanks,
- Rig Tanks,
- Roll Over Protection/ Bars,
- Sealed Fluid Tanks,
- Spreader Bars,
- SS Chemical Tanks,
- Tool Baskets,
- Tool Boxes,
- Wide Load Trailers,
- Work Benches
- Work Racks.



❖ Power Plant Related Products Design & Manufacturing

- Complete Gas Turbine Exhaust Bypass System,
- Stack,
- Diffuser,
- Diverter Damper,
- Stack Silencer,
- Expansion Joints,
- Supporting Steel Structure,
- HRSG Parts & Complementary System
- HRSG Main Stack,
- HRSG Casing and Inlet Ducts,
- Stack Damper,
- Vent Silencer.



- ❖ **Power Station Manufacturing**
- ❖ **Aluminium Power Transformer Connections**
- ❖ **Aluminium Power Lines**
- ❖ **Fittings Manufacturing**
- ❖ **Triptank Manufacturing**
- ❖ **Cement Silo Manufacturing**
- ❖ **Evaporator and Superheater Manufacturing**
- ❖ **Revision & Maintenance of CAPP**



❖ **Cement Factory - Refinery - Power Plant Maintenance - Repairing & Cleaning Services**

Engineering and Contracting all kind of De-dusting Plants
Manufacturing and Erection Works Maintenance and repair works
cement, plaster, earthen, iron and steel, and etc. Industrial works;

- Complete turnkey installation of factories
- Imaging
- Jet-Pulse filter
- Design Installation
- ESP
- Project designing and basic engineering jobs
- The revision and modernization process of existing systems
- Cyclone and multi cyclone
- Manufacturing and Erection Hopper and Silos
- Insulation cement dust filling plant
- Ducting Expansion Joints
- Electric Gas Cooling Towers
- Automation process
- Steel structures
- Revision and increased capacity process• Valves
- Handling and transfer equipments - Elevators - Air slides - Rotary air locks - Screw conveyors - Belt conveyors



MERÇ OIL&GAS OPERATION&MAINTENANCE SERVICES

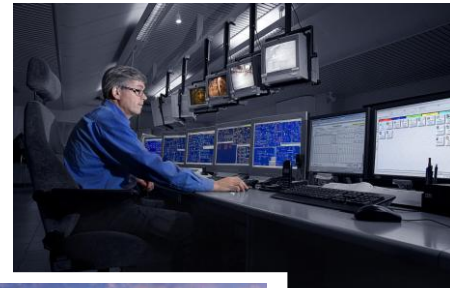
As part of the Merç Global Group, MERÇ OIL&GAS O&M Solutions has developed an in-depth understanding and expertise in operating and maintaining major power generation assets.

Our expert team optimizes the efficiency and ready to performance of SCPP, CCPP of plant and Refineries around the world, ensuring the highest levels of plant availability.

The operations and maintenance solutions MERÇ offer incorporates everything from staff mobilization and contractor management, to day-to-day operations and maintenance, as well as long-term asset management.

MERÇ O&M SERVICES deliver:

- Operation and Maintenance of Power Plants and refineries
- Staffing and Resource Management
- Performance Monitoring and Diagnostics
- Plant Performance and Efficiency Enhancements
- Management of Long-Term Service Agreements (LTSA)
- Managing Interface with Market Operations and Trading
- Health, Safety and Environmental Programmes
- Planned and Unplanned Maintenance
- Technology Evaluation and Replacement
- Management of Fuel Contracts
- Site-specific Computerized Maintenance Management Programmes
- Document and Procedure Development
- Technology and Know How Transfer
- Overall Site Management



To find out how our power plant operations and maintenance solutions can strategically enhance your operational efficiency, contact MERÇ O&M Solutions by emailing to us.

MERÇ OIL&GAS O&M Services Delivery

MERÇ O&M Solutions adopt a phased approach to the delivery of service, geared for optimal performance over the lifetime of the asset. We customize our range of solutions to the needs of our customer to include initial project support; mobilization, and technology and knowledge transfer, key activities are listed below:

Mobilization

- Establishing plant O&M organization
- Staff training and development
- Reviewing all plant O&M requirements
- Plant familiarization
- Installing and populating all systems e.g. maintenance management system
- Involvement in plant commissioning activities
- Developing year-one O&M plan and budget

Operations and maintenance

- Day-to-day operations and maintenance - delivering world-class performance
- Performance monitoring, diagnostics and efficiency enhancement
- Management of all maintenance contracts including LTSA
- Market operations and trading interface
- Spare parts management
- Overhaul management
- Plant improvement projects
- Supporting development of an asset management strategy
- Management of O&M budgets and costs



Technology and Knowledge Transfer

- Competency assessment
 - Skill transfer
 - Follow-on support
- ESBI also offers O&M consulting services such as operational audits including organizational and performance reviews.

Engineering Support Services: Cost Effective Asset Protection

In addition to the day-to-day plant operations, MERÇ's O&M specialists are available in all areas of power generation to provide expert solutions to plant problems and to offer informed and proactive advice.

We offer technical expertise in the following areas:

- Boiler and Combustion
- Turbine technology
- Generator and Electrical
- Control and instrumentation
- Materials Assessment
- Chemistry Quality Assurance
- Environment
- Thermal Performance



MERÇ OIL&GAS O&M Services Key Strengths

MERÇ O&M Solutions has an excellent track record based on our utility perspective and experience as well as our commercially focused, performance driven approach. Our core strengths deliver:

1. Performance & Availability

We operate a shared risk model which ensures that the performance and availability of our customer's plant is optimized throughout its working life. MERÇ's O&M plants have high availability, low forced outage rates and an excellent track record of delivering major maintenance events on time and to budget.

2. Expertise

MERÇ O&M Solutions staff are drawn from the same pool of experts who operate and maintain our assets within Merç Global Group. These highly trained specialists have experience across a range of plant technologies and fuel sources, and work with our customers to develop the ideal operations and maintenance strategy for their business.

3. Commercial Focus

MERÇ has firsthand experience of the challenges facing plant owners operating in highly competitive markets. This focuses our methodology and implementation approach to continually improve our customer's competitiveness and increase their commercial returns.

4. Independent Advice

We offer qualified independent advice as we are not tied to any supplier or Original Equipment Manufacturer (OEM). The expertise developed working with customers worldwide means we challenge supplier proposed solutions and we offer independent advice that maximizes competitive advantage and profitability for our customers.

5. Flexibility

With projects successfully completed in Europe, Middle East, Africa and Asia, MERÇ has proven its ability to successfully deliver across the globe. We also have experience in a wide range of electricity generating technologies and energy sources, including coal, oil, gas, wind and hydro.

6. Synergies across our O&M Portfolio

Our objective is to foster best practice sharing across our portfolio of plants. By transferring knowledge, exchanging experiences and learning from each customer site we continually improve power plant performance. All plants have standardized systems, procedures and policies which enable us to benchmark and measure performance across different power plants.

7. Safety

We are fully dedicated to the health and safety of all people involved in MERÇ's activities. It is a core value that is driven through all aspects of our business. We have an excellent safety performance record in the plants that we operate worldwide.

8. Customer Focus

listening, understanding and responding to the needs of our customers are core values of MERÇ. We strive to offer the highest level of service supported by our systems, processes, training and customer driven culture.





PROJECTS

- COMPLETED PROJECTS -

SPAIN

- 58 units apartments in Selwo Hill. Estepona-Malaga 6,500,000 €
- 54 units apartment in Marbella-Malaga 6,000,000 €
- 1000 beds 5 star hotel in Marbella-Malaga 25,000,000 €
- 35 units holiday flats



View of complex



Lounge



Kitchen



Bathroom



S. ARABIA

- Riyadh Cement Factory renovation contract 5,500,000 SR
- 650km of petrol pipeline in Dammam (sub-contract) 12,000,000 SR
- 465 km petrol pipeline in Yanbu (sub-contract) 9,000,000 SR
- Al-Mawarid complex in Riyadh 16,000,000 SR
- Al-Mansouriyah 10 School (sub-contract) 7,500,000 SR



NORTH CYPRUS

- Coral Beach Villas at Boraz- Famagusta (325 units) 15,000,000 £
- Sea Cliff Villas at Mehmetcik-Famagusta (240 units) 13,000,000 £
- Sea View Apartments at Bogaz-Famagusta (550 units) 22,000,000 £



The above details, including dimensions, are shown here for illustrative purposes only in accordance with the planning law and the relevant regulations. The actual details may vary in the future and the owner is advised to consult the relevant authorities for an exact and up-to-date plan. 10/2017



TURKEY

- **Ankara Numune - 1140 bed Hospital Renovation**
Client: REPUBLIC OF TURKEY MINISTRY OF HEALTH
Contractor: MERÇ CONSTRUCTION CO. LTD.



- **Aksaray Eşmekaya Irrigation Channel 35 Km.**
Client : GENERAL DIRECTORATE OF RURAL SERVICES
Contractor : MERÇ CONSTRUCTION CO. LTD.



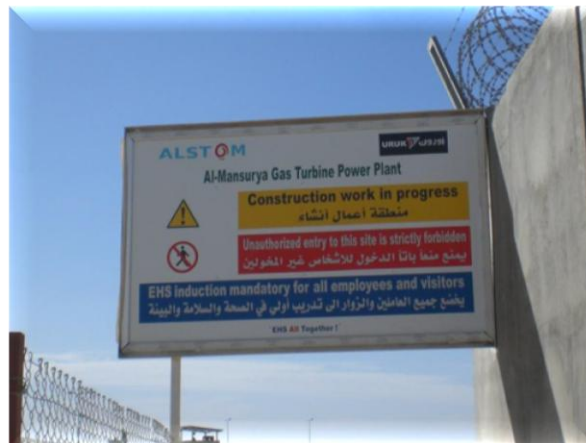
- ONGOING PROJECTS -

❖ **Al-Mansurya CCPP Power Plant (750 MW)**

Contractor: ALSTOM & URUK ENGINEERING CO.

Sub — Contractor: MERC CONSTRUCTION CO. LTD.

Recruitment Service: MERÇ GLOBAL RECRUITMENT, TRAINING &CONSULTING SERVICES LTD





❖ **Ramadi to Nuhaib Hajj Road Project IRAQ (100 km.)**

Client : El-Anbar Government

Contractor : MERÇ CONSTRUCTION CO. LTD.

Cost of Project : 40.000.000 \$



❖ Our Concrete Plant , Asphalt Plant and Laboratory at IRAQ



❖ **KIRIKKALE Power CCGP Project in TURKEY (835 MW)**

Client : Samsung C&T

Location : Kılıçlar Village KIRIKKALE / TURKEY



❖ **GS ENGINEERING & CONSTRUCTION**

We are providing and recruiting skilled manpower for all the MENA area projects.



❖ **GASCO (ABU DHABI GAS INDUSTRIES)**

We are providing operation , maintenance , and management skilled manpower to them.

❖ **LIBYA EXPORT TERMINAL MAINTENANCE AND REPAIRING PROJECT**

Client: Rebyana Oil Services Co.

Amount: Unit price cost plus benefit.

Duration: 24 Months.

Location: Tripoli and Bengasi LIBYA



❖ **PETROBRASS AND TPOA BLACK SEA OFFSHORE OIL RIG**

Mud logging and engineering services.

Client: Geolog International

Amount: Unit Price cost plus benefit.

Duration: 36 Months

Location: Samsun and Sinop / TURKEY



❖ **CHIYODA**

We are providing and recruiting skilled manpower for all the MENA area projects.

❖ **AL-QARMA HOSPITAL 100-BED / AL-ANBAR**

Client: AKG Engineering Group

Sub-Contractor: MERÇ CONSTRUCTION CO. LTD.



❖ **AL-NAHRAWAN HOSPITAL 200-BED / BAGHDAT**

Client: AKG Engineering

Sub-Contractor: MERÇ CONSTRUCTION CO. LTD.





EQUIPMENT LIST

S. NO.	ITEM	QTY/UNIT
1	Mercedes Truck	10
2	Man Truck	2
3	Grader excavator	6
4	Excavator (tire)	4
5	Shovel	13
6	Grader	12
7	Bulldozer (D8, D6)	24
8	Water tanker (12m3,16m3)	14
9	Fuel tanker (12m3)	11
10	Tandem roller	18
11	Crane (20 ton)	2
12	Crane (30 ton)	2
13	Crane (50 ton)	1
14	Trailer (30 ton)	4
15	Truck (5 ton)	8
16	Truck (12 ton)	4
17	Damping lorry (16m3)	8
18	Damping lorry (20m3)	23
19	Pick up (1 ton) double cabins	35
20	Truck mixer	20
21	Concrete pumps 37m height	5
22	Tire roller	22
23	Steel roller	10
24	Tipper (12 ton)	10
25	Tipper (16 ton)	10
26	Generators (500, 350, 100, 50, 25)KVA	18
27	Compactors	12
28	Concrete batching plants	5
29	Asphalt plant with 80 ton / hr & 240 ton / hr	3
30	CNC Machines	28
31	Cutting & Lathe Machines	34
32	Soilmec Piling Machine	4
33	Sideboom	4





LIST OF CLIENTS

- AL-REDWAN GROUP- K.S.A
- HCS INDUSTRIAL-U.S.A- JORDAN
- OHL. ANDALUCIA-SPAIN - TURKEY
- FCC- LA LINEA-ANDALUCIA -SPAIN
- ETOS OILFIELD SERVICES CO- LIBYA
- TIGI OIL FIELD SERVICES CO. LIBYA
- JABEL OIL SERVICES CO LIBYA
- AL TAYIBA INVESTMENT.K.S.A
- FERRETTI INTERNATIONAL-LIBYA
- TABUK MILITARY CITY - TABUK K.S.A
- AZIZIA PANDA SUPERMARKETS RIYADH. K.S.A
- FOSTER WHELLER TURKEY-ARUBA
- SARPI(ABB +SONATRACH) CO.ALGERIA. FOR GAS PLANT PROJECT)
- CHIYODA CORPORATION – JAPAN MIDDLE EAST PROJECTS
- GEOLOG INTERNATIONAL –NEDERLAND PERSONS TURKEY OFFSHORE PROJECT.
- MASKAN ARABIA CO. RIYADH K.S.A. PERSONS
- JABEL OIL SERVICES. LIBYA
- PETROBRASS-BRAZILIA
- BONATTI – ITALY IRAQ OIL EXPLORING PROJECT RECRUITMENT
- QAFCO –QATAR FERTILIZE COMPANY
- GULF CATERING SERVICES IRAQ BASRA BP PROJECT
- ATA DEFENCE RECRUITMENT AFGHANISTAN ARMY PROJECTS.
- SAMSUNG C&T IN TURKEY CCPP PROJECT IN TURKEY

- 
- G S E&C(KOREAN CO) ALL MIDDLE EAST PROJECTS MANPOWER SUPPLIER
 - HYUNDAI E&C SUBCONTRACTING OF ZUBAIR OILFIELD PROJECT BASRA – IRAQ
 - STX HEAVY INDUSTRIES SUBCONTRACTING POWER PLANT PROJECTS -IRAQ
 - GASCO MANPOWER SUPPLYING ALL GAS PLANT PROJECTS IN UAE.
 - SHANAHAN ENGINEERING.CO.IRELAND. INSPECTION SERVICES IN TURKEY
 - REBYANA OIL SERVICES LIBYA.
 - TRANS GLOBE ENERGY USA.INSPECTION SERVICES IN TURKEY.
 - STATECO CONSTRUCTION CO.NIGERIA.
 - NAS AIRWAYS CO.SAUDI ARABIA.
 - DORSCH HOLDING GMBH IN UAE AND QATAR
 - CCE SAUDI ARABIA.
 - BBSARAF & ALSARAF CO. LEBANON AND IRAQ
 - TRILLIUM HOLDING LEBANON
 - ESB INTERNATIONAL IRELAND & TURKEY
 - ASLAN INTERNATIONAL GROUP IRAQ
 - URUK ENGINEERING & ALSTOM



CERTIFICATES

British
Certifications Inc.



This is to Certify that the Management System of:

**MERÇ CONSTRUCTION TOURISM AND
FOREIGN TRADE CO. LTD.**

**FEVZİ ÇAKMAK - 1 SOKAK 17 /4
KIZILAY / ÇANKAYA / ANKARA / TÜRKİYE**

Has been assessed and found to Comply with the Requirements of:

ISO 9001:2008

The Quality Management System is applicable to:

**INTERNATIONAL EPC CONTRACTING, MANUFACTURING AND
EXPORTATION OF BUILDING MACHINERY AND EQUIPMENT**

Certificate No: 10360

Date of Certification Audit: 22/11/2013

Date of Issue: 26.11.2013

Date of Expiry: 21.11.2014

1st Surveillance Audit : October 2014

2nd Surveillance Audit : October 2015



Okhewal
CEO



BCI British Certification Inc.

ANADOLU ULUSLARARASI BELGELENDİRME LTD. ŞTİ.
Hürriyet Mh. Aydın Sk. No : 2 Kat : 2-3 Çomakçısı / BURSA Tel.: +90.224.249 43 12 Faks : +90.224.249 41 13
www.avacert.com e-posta : info@avacert.com
Head Office No:1 (GF).3 & 4 (1st Floor), C-4/7, Skive Arcade Acharya Niketan, MayurVihar, Phase-1
Visit for verification : www.jas-anz.org/register

British
Certifications Inc.



JAS-ANZ



M434C9D9ID

This is to Certify that the Management System of:

**MERÇ CONSTRUCTION TOURISM AND
FOREIGN TRADE CO. LTD.**

**FEVZİ ÇAKMAK - 1 SOKAK 17 /4
KIZILAY / ÇANKAYA / ANKARA / TÜRKİYE**

Has been assessed and found to Comply with the Requirements of:

ISO 14001:2004

The Environmental Management System is applicable to

**INTERNATIONAL EPC CONTRACTING, MANUFACTURING AND
EXPORTATION OF BUILDING MACHINERY AND EQUIPMENT**

Certificate No: 10359

Date of Certification Audit: 22/11/2013

Date of Issue: 26.11.2013

Date of Expiry: 21.11.2014

1st Surveillance Audit : October 2014

2nd Surveillance Audit : October 2015



Okhewal
CEO



BCI British Certification Inc.

ANADOLU ULUSLARARASI BELGELENDİRME LTD. ŞTİ
Hürriyet Mh. Aydın Sk. No: 2 Kat: 2-3 Osmangazi / BURSA Tel.: +90.224.249 43 13 Faks: +90.224.249 41 13
www.avacert.com e-posta: info@avacert.com
Head Office No:1 (GF).3 & 4 (1st Floor), C-4/7, Shiva Arcade Ahiyaya Niketan, MayurVihar, Phase-1
Visit for verification : www.jas-anz.org/register



Certificate of Registration

**MERÇ CONSTRUCTION TOURISM AND
FOREIGN TRADE CO. LTD.**

FEVZİ ÇAKMAK - 1 SOKAK 17/4 KIZILAY / ÇANKAYA / ANKARA

denetlenmiş ve uygulamakta olduğu İş Sağlığı ve Güvenliği Yönetim Sisteminin

OHSAS 18001:2007

standardına uygun olduğu tespit edilmiştir.

BELGELENDİRME KAPSAMI

**İNŞAAT MAKİNE TECHİZATI VE EKİPMANLARININ ULUSLARARASI EPC
ANTLAŞMALARI, ÜRETİMİ VE İTHALATI**

Bu belge, firması ilgili standart gerektiren hizmet geliştirip ve AVACERT'e karşı sorumluluğunu üstlenmiş şirketlerce geçerlidir.

Belge Numarası : 13110334/OHS
Belgelendirme Periyodu : 3 yıl

İlk Belgelendirme Tarihi : 26/11/2013
Belge Geçerlilik Tarihi : 25/11/2014

Belgelendirme Müdürü



ANADOLU ULUSLARARASI BELGELENDİRME LTD. ŞTİ.

Hürriyet Mh. Aydın Sk. No: 2 Kat : 2/3 Osmangazi / BURSA
Tel.: +90.224.249 43 13 Faks : +90.224.249 41 13 www.avanert.com e-posta : info@evacert.com

British
Certifications Inc.



This is to Certify that the Management System of:

**MERÇ CONSTRUCTION TOURISM AND
FOREIGN TRADE CO. LTD.**

**FEVZİ ÇAKMAK - 1 SOKAK 17 /4
KIZILAY / ÇANKAYA / ANKARA / TÜRKİYE**

Has been assessed and found to Comply with the Requirements of:

OHSAS 18001:2007

The Occupational health and safety Management System is applicable to

**INTERNATIONAL EPC CONTRACTING, MANUFACTURING AND
EXPORTATION OF BUILDING MACHINERY AND EQUIPMENT**

Certificate No: 10374

Date of Certification Audit: 22/11/2013

Date of Issue: 26.11.2013

Date of Expiry: 21.11.2014

1st Surveillance Audit : October 2014

2nd Surveillance Audit : October 2015



Okhevond
CEO



BCI British Certification Inc.

ANADOLU ULUSLARARASI BELGELENDİRME LTD. ŞTİ.
Harıyet Mh. Aydın Sk. No.: 2 Kat : 2-1 Çemangazi / BURSA Tel.: +90.224.219 43 13 Faks : +90.224.249 43 13
www.avacert.com e-posta : info@avacert.com
Head Office No:1 (GF),3 & 4 (1st Floor), C-4/7, Şişli Arcade Açıyaya Nispetan, MayurVihar, Phase-1
Visit for verification : www.jas-anz.org/register



T. C.
ANKARA 41. NOTERLİĞİ
Selanik Cad. No: 62/3
Kızılay - ANKARA
Tel: 417 40 80 - 417 02 08

18 KAS 2009

№ 41604

THIS COMPANY

IS REGISTERED TO

THE CHAMBER OF COMMERCE ANKARA

WITH

3/6529 REGISTRATION NUMBER.

THE TITLE OF THE COMPANY: MERC CONSTRUCTION, TOURISM AND FOREIGN TRADE LIMITED CORPORATION



İşbu Çeviri TÜRKÇE Aslından
..... ya Tarafından ve
Aslına Sadık Kalınarak Çevrilmiştir.
MÜTERCİM

İŞBU ÇEVİRİNİN DAİREMİZDE KİMLİĞİ SAK-
LI YEMİNLİ TERCÜMANIMIZ SAFAŞ HÜRMÜZ
TARAFINDAN TÜRKÇE DAN
..... YA ÇEVİRİLMİŞ OLDUĞU
NU ŞAAYLARIM



BU İŞYERİ

18 KAS 2009

№ 41604

Ankara Ticaret Odası

3/6529

sicil numarasında kayıtlıdır.

Firmanın ünvanı: MERÇ İNŞAAT TURİZM VE DİŞ TİCARET LTD.ŞTİ.

6529
TİCARET
LTD. ŞTİ.

İşletme Yeri: ANKARA



TİCARET ODASI



Ankara Ticaret Odası

SİCİL MÜDÜRLÜĞÜ

ODA SİCİL KAYIT SURETİ

08/04/2014

Unvanı	MERÇ İNŞAAT MAKİNA İMALAT VE DIŞ TİCARET LİMİTED ŞİRKETİ				
Adresi	FEVZİ ÇAKMAK-1 SOKAK NO:17/4 KIZILAY ÇANKAYA ANKARA				
Oda Sicil No	37/3799	Ticaret Sicil No	78578	Tescil Tarihi	05/06/1990
Sermayesi	1,000,000.00 TL	Derecesi	6.	Oda Kayıt Tarihi	17/01/2012
İşgal Konusu					

*** Firmanın dosyasının tetkikinde Devlet ihalelerine katılmaktan yasağı bulunmadığı anlaşılmıştır. ***

Yukarıda bilgileri yazılı olan firmanın dosyasının ve bilgisayar kayıtlarının tetkiki neticesinde; halen odamız üyesi olduğu ve kayden FAAL olduğu anlaşılmakla işbu belge ilgili mercilere ibraz edilmek üzere tanzim ve tasdik edilmiştir.

ANKARA TİCARET ODASI

Yukarıda ticaret ünvanı ve ticaret sicil numarası yazılı ticari işletme

halen odamız üyesi bulunmaktadır.

Bu belge istek üzerine verilmiştir.

NOT: ÜZERİNDE TAHRİFAT YAPILAN BELGELER GEÇERSİZDİR.

Adres : Söğütözü Mah. 2180 Cad. No:5/A.06530 • Çankaya / ANKARA
Tel : (0.312) 201 81 00 • Faks: (0.312) 201 81 21 • web: www.atonet.org.tr



Coşkun BAL

Müdür Yardımcısı

Makbuz No: 2560870

SM

Republic of Iraq
Ministry of Trade
Companies Registration Office
Foreign Companies Section
CD : 3434
Date: 7 / 6 / 2012



جمهورية العراق
وزارة التجارة
دائرة تسجيل الشركات
قسم الشركات الأجنبية
م ش : ٣٤٣٤
التاريخ : ٢٠١٢/٦/٧

قرار تسجيل فرع شركة أجنبية

Registration decision of a foreign company's branch

استنادا لاحكام المادة (٥- ثالثا) من نظام فروع ومكاتب الشركات والمؤسسات الاقتصادية الاجنبية رقم ٥ لسنة ١٩٨٩ .

اني مسجل الشركات قررت الموافقة على تسجيل فرع في العراق لشركة :-

ميرج للانشاءات والسياحة والتجارة الخارجية المحدودة

المؤسسة في تركيا بعد ان تحقق لي توفر الشروط القانونية المنصوص عليها في النظام المشار اليه اعلاه ، على ان ينشر هذا القرار طبقاً لأحكامه.

صدر في بغداد لليوم السابع عشر من شهر رجب لسنة ١٤٣٣ هـ
الموافق لليوم السابع من شهر حزيران لسنة ٢٠١٢ م

فريال أكرم عبدالله
مسجل الشركات/وكالة

٢٠١٢/٦/٧



العدد : ١٩-٦٤
التاريخ : ٢٠١٢/٦/١



جمهورية العراق
وزارة التجارة
دائرة تسجيل الشركات الأجنبية

٢٥

(نكافح الفقر... باستثمار الانسان وتنمية الموارد)

فرع شركة ميرج للانشاءات والسياحة والتجارة الخارجية المحدودة/ التركية الجنسية
العنوان : الانبار - منطقة التأمين شارع السيراميك - موقع جباطة الاجدان

م/ ارسال اجازة

نرسل لكم طيا اجازة التسجيل المرقمة م ش/ ٣٤٣٤ المؤرخة في ٢٠١٢/٦/٢١ .
يرجى مراعاة تقديم المعلومات القانونية وفقاً لاحكام نظام فروع ومكاتب الشركات والمؤسسات الاقتصادية
الاجنبية رقم ٥ لسنة ١٩٨٩ مع تزويدنا باسماء العاملين لدى مكتبكم من العراقيين والاجانب وفق النماذج
المرفقة .
...مع التقدير...

المرفقات:

- اجازة تسجيل
- استمارة عاملين عدد (٢)



د.ع/ مسجل الشركات
هادي علي هادي
٢٠١٢/٦/١

مع نسخة من الاجازة
للتفضل بالعلم ... مع التقدير

نسخة منه الى:

- محافظه الانبار / قسم العقود / كتابكم العدد ٣٤ / ٨٠٧٢ في ٢٠١٢/٤/١٨
- الهيئة العامة للضرائب/الشركات
- الهيئة العامة للكمارك / قسم الشؤون القانونية والامور الكمركية
- مصرف الرافدين /المركز العام
- مصرف الرشيد/المركز العام
- دائرة العمل والضمان الاجتماعي
- شركة التأمين الوطنية
- نقابة المحامين

Republic of Iraq
Ministry of Trade
Companies Registration Office
Foreign Companies Section
CD : 3434
Date: 21/6 /2012



جمهورية العراق
وزارة التجارة
دائرة تسجيل الشركات
قسم الشركات الأجنبية
م ش : ٣٤٣٤
التاريخ : ٢١ / ٦ / ٢٠١٢

اجازة تسجيل فرع شركة أجنبية
Registration license Of A foreign Company's Branch

بناءً على ما جاء بالقرار المرقم م ش / ٣٤٣٤ والمؤرخ في ٢٠١٢/٦/٧ القاضي بتسجيل فرع في العراق لشركة:

ميرج للانشاءات والسياحة والتجارة الخارجية المحدودة
المؤسسة في تركيا

اني مسجل الشركات قررت الموافقة على تسجيل الفرع المذكور وأصدرت هذه الاجازة استناداً لاحكام المادة (٥-خامساً) من نظام فروع ومكاتب الشركات والمؤسسات الاقتصادية الاجنبية رقم (٥) لسنة ١٩٨٩.

صدر في بغداد لليوم	الاول	من شهر	شعبان	لسنة ١٤٣٣ هـ
الموافق لليوم	الحادي والعشرين	من شهر	حزيران	لسنة ٢٠١٢ م



الموقف

بومية عامة مستقلة
نقابة الصحفيين برقم ٣١٥

رئيس التحرير: عبد العال مأمون

العدد (٧٨١) الثلاثاء ١٢ / حزيران / ٢٠١٢ الموافق رجب ١٤٣٣

٦

اليوم منتخبا الكروي يواجه
في موقعة اثباتا



مهاطف بغداد يفتتح
معرضا تراثيا للتركان

٥



من تداعيات الخلاف السياسي علو

اعلان الخطة الامنية الخاصة لاحياء ذك

تداعيات اتساع الخلاف السياسي على
مل حواش اغتيال في العاصمة بغداد
وت. فقد احرب الوزير السابق ومدير
ة مهدي الحافظ عن قلقه من وجود
سائل تنويع والعوامتين. وبينما اعلنت
سر نشاط العمليات بغلق تطبيق خطة

رأس مالها ٢,٠٠٠,٠٠٠ مليون دينار
العراق - الموصل - رأس الجاده
اعلان دعوة الدائنين
اني المصطفى السيد (علاء الدين هاشم ناصر
لشركة الوفاء الوطنية للتجارة والمساواة
العامة المحفوفة (تحت التصفية) ادعو كل من
له حق او دين على الشركة الى مراجع
مكتبي الكائن في الموصل - حي الجامعة
سحب نفق الجامعة خلال مدة عشرة ايام
اعتبارا من ٢٠١٢/٦/١٣ من الساعة
الحادية عشر صباحا الى الساعة الثانية بعد
الظهر وبعبء يسقط حقه في المطالبة
المصطفى/المحامي علاء الدين هاشم ناصر
الموصل - حي الجامعة - قرب نفق الجامعة

الاجنبية رقم (٥) لسنة ١٩٨٩
الى مسجل الشركات قررت الموافقة على
تسجيل مكتب تمثيل في العراق لشركة:-
هيزيدان للتجارة ممهامة خاصة
الموسسة في ايران بعد ان تحقق لي توفر
الشروط القانونية المنصوص عليها في
النظام المشار اليه اعلاه على ان ينشر هذا
القرار طبقا لاحكامه
صدر في بغداد لليوم العشرين من شهر رجب
لسنة ١٤٣٣ هـ الموافق لليوم العاشر من
شهر حزيران لسنة ٢٠١٢ م

فريل اكرم عبدالله
مسجل الشركات/ وكالة

دائرة تسجيل الشركات
قسم الشركات الأجنبية
قرار تسجيل مكتب تمثيل شركة اجنبية
Registration decision of a foreign
company's representation
office
استنادا لاحكام المادة (٥) ثالثا من نظام فروع
ومكاتب الشركات والمنظمات الاقتصادية
الاجنبية رقم (٥) لسنة ١٩٨٩
اني مسجل الشركات قررت الموافقة على
تسجيل مكتب تمثيل في العراق لشركة:-
بوجاكال للتشاعات والصناعة والتجارة
المحفوفة
الموسسة في تركيا بعد ان تحقق لي توفر
الشروط القانونية المنصوص عليها في
النظام المشار اليه اعلاه على ان ينشر هذا
القرار طبقا لاحكامه
صدر في بغداد لليوم السادس عشر من شهر
رجب لسنة ١٤٣٣ هـ الموافق لليوم السادس

بصحيفتين محللين يوميين للصحور امام هذه
المحكمة خلال خمسة عشر يوما اذا كنت داخل القطر
وخلال ثلاثون يوما اذا كنت خارج القطر كما تطلب
هذه المحكمة من كل مواطن لديه معلومات عن
مصدر المفقود من اجبتها خلال المدة المذكورة
وبعبء ستلتزم المحكمة القرار المناسب وفقا لاحكام
القانون

القاضي/ عامر خلف عبد علي

محكمة الاحوال الشخصية في المدائن
العدد/ ٥٣١٩/ش/ ٢٠١٢
الى المفقود/ باسم فضل جاسم محمد
قدم والد/ فضل جاسم محمد طلبا بطلب فيه نصب
قيما طبقا لنقدته بتاريخ ٢٠٠٦/٢/١٥ حسب ما هو
ثابت من الاوراق التحقيقية عليه قررت المحكمة
تبليغه اعلانا بصحيفتين محللين يوميين للصحور
امام هذه المحكمة خلال خمسة عشر يوما اذا كنت
داخل القطر وخلال ثلاثون يوما اذا كنت خارج القطر
كما تطلب هذه المحكمة من كل مواطن لديه معلومات
عن مصدر المفقود من اجبتها خلال المدة المذكورة
وبعبء ستلتزم المحكمة القرار المناسب وفقا لاحكام
القانون

القاضي/ عامر خلف عبد علي

دائرة كاتب العدل في الاعليمة
العدد/ ١٧٩٧١
الى السيدة/ ستول طوان توفيق - حي البيضا
م/ ٣١٩/ش/ ١٩٨٨/٦/٢٣
بالتقرر لجهولة اقامتك حسب شرح المبلغ على
ورقة التبليغ المرفقة رقم ١٧٩٧١/٢٣/٦/٢٣ وان الاجر
وختتم المجلس البلدي بقرار تبليغه بقصص المحلية
كاتب العدل
جهة الاثر/ سبق وان استاشرت المحل المشيد على
القطعة المرقمة ٣٩٨٣/٦ م مبلغ الواقع في محلة
البيضا م/ ٣١٩ شارع ٢٨/٦٣/٢٣ وان الاجر
الشهري ٥٠٠,٠٠٠ خمسة الف دينار لا غير
في بداية كل شهر ولهم رغبنا بتجديد العهد لئلا
يكون

القيمة وتعمل مشروعة المحاسبة
حسن الاسماء وليس لكم موطن دائم او
نقل يمكن اجراء التبليغ عليه لتغيركم
جزر الاموال الغير منقولة الواقعة على
ن الطارين المرقمين ١٨٨٧٧/٣
سار الاخر ٣١٩٩/٢٧ م دورة لقاء
جنان عطا عبد الله والبالغ
١٨٦ مائة وستة وثمانون مليون
لثمانية وثلاثون الف واربعمائة واحد
مايصب كل واحد ٩٩٢,٧١٥ ستة
مئة وثمان وثلاثون الف واربعمائة
مبلغ المكون اثناء خلال مدة عشرة
التي لتاريخ تبليغكم بهذا الاخير والا
لمحجوزة بموجب هذا القرار ستباع
وذلك استنادا للمادة (٢٧) من قانون
المنفذ/ جعفر ملح مهدي

اليوم
٢٠١٢/٦/٨
لاخبار بالتنفيذ للاموال المنقولة
الابل احمد عبد الواحد - اضافته للتركة
الافقية
تحقق لهذه المقبرة من خلال شرح
بغ وحسب كتاب مركز شرطة الفرات
قسم ٤٥٣ في ٢٠١٢/٦/٩ وتابيد
دي لحي الفرات والجهاد الك مجهولة
مة وليس لك موطن دائم او مؤقت او
اجراء التبليغ عليه لتغيركم بلانه تقرر
ال غير المنقولة على حصصك من
١٨٨٧٧/٣ م/ ١٨٨٧٧/٣ م/ ١٨٨٧/٣ م
ماد طلب الدائنة/ جنان عطا عبد الله
٩٩٣ ستة ملايين وتسعمائة واثنان
وبسبب خمسة عشر دينار شملت
سول فيجب عليك اداء المبلغ المذكور
٩٩٣ ستة ملايين وتسعمائة واثنان
م ثلاثة ايام من اليوم التالي لتاريخ
الذي

دائرة تسجيل الشركات
قسم الشركات الأجنبية
قرار تسجيل فرع شركة اجنبية
Registration decision of a
foreign company's branch
استنادا لاحكام المادة (٥) ثالثا من نظام فروع
ومكاتب الشركات والمنظمات الاقتصادية
الاجنبية رقم (٥) لسنة ١٩٨٩
اني مسجل الشركات قررت الموافقة على
تسجيل فرع في العراق لشركة:-
للتشاعات والمنياصة والتجارة الخارجية
المحفوفة
الموسسة في تركيا بعد ان تحقق لي توفر
الشروط القانونية المنصوص عليها في
النظام المشار اليه اعلاه على ان ينشر هذا
القرار طبقا لاحكامه
صدر في بغداد لليوم السابع عشر من شهر
رجب لسنة ١٤٣٣ هـ الموافق لليوم السابع



MERÇ GLOBAL RECRUITMENT

TRAINING AND CONSULTING SERVICES LTD.



TURKISHMANPOWER





MERÇ GLOBAL RECRUITMENT TRAINING & CONSULTING SERVICES LTD.

Merç Global Recruitment, Training and Consulting Services Ltd (offer/provide) Recruitment and Manpower Supply Services for the global Oil, Gas, Energy and Construction business.

Merç Global is the leading Consultant/Manpower Supply Company to the International Oil, Gas and Energy industry. We supply Consultants to the Projects and Operations of our Clients. We also perform Outsourcing Services like Project Recruitment Campaigns and Workforce Management in Oil and Gas regions around the world.



» Recruitment Campaigns

Recruitment Campaigns are the most efficient way for our Clients to fill multiple positions in the Oil and Gas Energy and Construction industry. The Candidate pool of Oil and Gas Engineers & Professionals is entirely global, so a focused Recruitment Campaign with interviews in a small number of hub locations, reduces time to hire and reduces overall recruitment efforts.

» Challenge Yourself at Merç Global Recruitment and Turkishmanpower.

We design, build, and maintain the largest and most complex projects across six continents. Merç Global offers international jobs and career opportunities in engineering, construction, procurement, maintenance, and project management.

MERÇ GLOBAL RECRUITMENT

Is the leading Consultant/Manpower Supply Company to the international Oil, Gas and Energy industry. We supply Consultants to the Projects and Operations of our Clients Since 1982. We also perform Outsourcing Services like Project Recruitment Campaigns and Workforce Management in Oil and Gas regions around the world. Supplying the International Oil, Gas and Energy industry with professional personnel. We offer hands on support to our consultants in every region in which they work. We provide the best people to Upstream, Midstream and Downstream projects and operations.

We serve our Clients and Consultants based on trust, high ethical standards and consistent quality of service

WE HAVE BRANCHES OR SUB AGENTS IN:

Turkey, Romania, Moldova Ukraine, Bosnia, Bulgaria , Russia, Azerbaijan , Turkmenistan, Bangladesh, Sri Lanka, Nepal India, Indonesia, Malaysia, Morocco, China, Philippines. Kazakhstan, Uzbekistan ,

Vietnam, Myanmar, Pakistan, Turkmenistan, Georgia, Australia, UK , Iraq (Baghdad, Erbil, Basra), Iran

MERÇ GLOBAL

World leader in innovative workforce solutions creates and delivers high-impact solutions that enable our clients to achieve their business goals and enhance their competitiveness. With over 30 years of experience. We have already recruited more than 60.000 persons. In the recruitment field we have three different lines Construction recruitment, Oil, gas, energy & power field and site, hospitality and logistic sector service recruitment.



» ACTIVITIES & SERVICES

E.P.C Contracting And Subcontracting Services.
Oil - Gas And Energy Field (Site) Support Services.
Project Management And Consulting Engineering.
Camp Preparing & Management And Catering Services.
Foreing Companies Representing And Consulting Services.
Turkish Manpower Staffing & Supplying Services.
Global Manpower Staffing & Supplying Services.
Oil & Gas Hr Training And Certification Services.
Preparing Work Permits For Foreigners In Turkey.
Pay Rolling And Office Services For Foreigners In Turkey.
HR Training For Oil, Gas, Energy, Water And Construction Sectors.
HR Training And Certification Of Vocational Professions.



» KEY AREAS OF SERVICES

Chemical & Petrochemical engineering.
Oil & gas power & energy plants.
Oil & gas pipe line projects.
Offshore engineering construction.
Onshore petrochemical plant.
N. Gas plant engineering construction.
Building constructions (Civil & Industrial).
Wind turbines erection and maintenance.
Solar farm pv panel projects epc contracting.
Automotive, mining & minerals.



Our people are very well qualified, good English language and technical skills. A sample of the range of Turkish personnel provided to date is summarized below:

Mechanical

- Piping Engineer (Cad & Draftsman)
- Pressure Vessel Engineer (Design)
- Pump & Compressor Engineer (Design)
- Mechanical Field Erection Engineer
- Mechanical Specialist
- Mechanical Field Assistant Engineer
- Commissioning & Start-up Mechanical Engineer
- Mechanical Supervisor
- Piping Supervisor
- Slurry Pipeline Supervisor
- Pipeline Supervisor
- Qualified Welder
- Pipe Fitter

Instrumentation

- Instrumentation Engineer (Cad & Draftsman)
- Instrumentation / Process Engineer
- Instrumentation Software Specialist
- Instrumentation Hardware Specialist (PLC)
- Instrumentation Analyzer Specialist
- Instrumentation Field Erection Engineer
- Commissioning & Start-Up Instrumentation Engineer
- Automation Engineer
- Instrumentation Field Assistant Engineer
- Instrumentation Supervisor
- Scada Specialist

Electrical

- Electrical Engineer (Cad & Draftsman)
- Electrical Engineer (Design)
- Electrical Field Erection Engineer
- Electrical Substation Specialist
- Electric Control Board Specialist
- Commissioning & Start-Up Electrical Engineer
- Electrical Supervisor
- Speed tronic Specialist (GE Equipment)
- Teleperm Specialist (Siemens Equipment)

Process

- Process Manager
- Process Engineer (Senior)
- Assistant Process Engineer

Civil

- Civil Engineer (Cad & Draftsman)
- Civil Engineer (Design And Specification)
- Civil Field Erection Engineer
- Civil Assistant Engineer
- Civil Supervisor
- Geologist
- HVAC Supervisor
- Civil Engineer (Metro & Tunnel)

Safety

- Safety Manager
- Safety Engineer
- Safety Supervisor

QA/ QC

- Quality Assurance Manager
- Quality Assurance Assistant
- Quality Control Engineer
- Quality Control Engineer (Civil)
- Quality Control Engineer (Electrical - I&C)
- NDT Supervisor
- Welding Supervisor

Heater & Boiler

- Heater & Boiler Engineer (Design)
- Heater & Boiler Specialist
- Heater & Boiler Supervisor
- Heater & Boiler Assistant Supervisor
- Heater & Boiler Construction Supervisor

Machinery

- Machinery Engineer

- Machinery Field Erection Engineer
- Turbo gas Supervisor
- Steam Turbine Supervisor
- Reciprocating Compressor Supervisor
- Centrifugal Compressor Supervisor
- Pump And Fan Supervisors
- Gas Engine And Electric Motor Supervisor

Personnel Training

- Machinery Trainer
- Mechanical Trainer (Piping & Vessel)
- Instrument Trainer
- Electric Trainer
- Welding Trainer
- Safety Trainer
- NDT Trainer
- Commissioning & Start-Up Trainer

Painting & Insulation

Painting, Sand Blasting & Insulation Engineer

Equipment fabrication

- Workshop Manager
- Workshop Engineer
- Pressure Vessel Specialist
- Structural Steel Specialist

Project Management

- Technical Director
- Project Manager
- Project Engineer
- Purchasing Manager
- Purchasing Coordinator
- Material Coordinator
- Project Controller
- Cost Control Manager
- Planning Manager
- Contract Manager
- Administration Manager
- Financial Manager

Construction

- Construction Manager
- Field Superintendent (Mechanical.)
- Field Superintendent (Electrical-I&C.)
- Construction Assistant Manager
- Site Manager (Mechanical)
- Site Manager (Electrical)
- Site Manager (Civil)

- Site Manager (Instrumentation)
- Logistics Manager
- Site Assistant Manager
- Administration Assistant Manager
- Shipping and Clearance Manager
- Quantity Surveyor

Operation & Production

- Operations Manager
- Shift Operator
- Control Board Operator
- External Field Operator

Maintenance

- Maintenance Manager
- Machinery Maintenance Engineer
- Instrumentation Maintenance Engineer
- Electrical Maintenance Engineer
- Mechanical Maintenance Engineer
- Site Equipment Maintenance Engineer
- HVAC Maintenance

Fire service

- Chief Operator
- Shift Operator
- Process Specialist (Loss Prevention System Design)

Laboratory

- Chief Operator
- Analyst Engineer

Warehouse & Material

- Warehouse Manager
- Warehouse Assistant Manager
- Materials Assistant

Drilling

- Roustabouts
- Rough necks
- Assistant drillers
- Drillers
- Tool pushers (NTP)
- Drilling superintendent

Commissioning and Start-Up (Equipment & Plant)

- Pumps
- Compressors (All Types)

- Steam Turbines
- Turbo gas
- Water Treatment Plant
- Chemical Plant
- Refinery
- Heater & Boiler
- Textile Plant
- Slurry Pipe Line
- Incinerator & Mud Plant
- Comb. Cycle & Cogeneration Plant
- HVAC System
- Detergent Plant
- Conveyers And Elevators
- Oil & Gas Plant
- Petrochemical
- Power Plant
- Steel Plant

Policy and Procedures:

Recruitment, selection and selection criteria

On receipt of a personal request, we immediately start searching the adequate profile in our database and / or put advertisements on websites or other professional Oil & Gas websites). Selected candidates are contacted for availability and are systematically interviewed us for technical knowledge. Communication skills, mobility and, when applicable, language test.

The interview is held by in –charge having technical knowledge of the job / trade, during which he will fill in an Interview Card/ Candidates Evaluation File.

Information on technical competences, education and training, adaptability, etc. Are noted and checked. After validation by HR Staffing Director, the candidate CV is formatted and proposed to the Client. The Client accepts or rejects the candidacy specifying the reasons in the reject or gives more detail or changes his request.

If the interview is satisfactory, the Client selects the future designee. If the interview is not satisfactory, another candidate will be presented as soon as possible.

Physical aptitude and Medical examination.

According by Turkey Law, the candidates undergo yearly medical examination for physical aptitude, whether it be national contracts , or specific examination for onshore / offshore work abroad. An up-to –date medical certificate is mandatory for all our candidates.

End of Contract.

We often insist on knowing the end of contract with the Client to be able to evaluate the performance of our candidates, and thus to propose other assignments' subsequently. This is important to be able to keep a qualified and loyal permanent staff.

All such information will be collected, treated and stored as highly confidential.



» WHAT WE NEED FOR GIVING RECRUITMENT SERVICES

Dear Sirs / Madam,

I would like to inform you that we need this information in order to send right candidates CV.

1. All working terms and conditions. (demand letter)
2. Professions list with quantities and job descriptions.
3. Working locations. Salary scale.
4. Age and nations limitation (preferable nations)
5. Necessary languages and its level.

Awaiting your soonest reply.

Best Regards

M.Ali MERC

Man.Director

» DEMAND LETTER

Terms & Conditions: Try to explain all these items.

1. Period of contract:
2. Place of Employment:
3. Probationary period :
4. Normal working hours :
5. Overtime :
6. Accommodation :
7. Transportation :
8. Food :
9. Medical & insurance :
10. Air ticket :
11. Joining air ticket :
12. Leave & holidays:
13. Any other benefits :
14. Candidates nationalities:
15. Labor income tax and all labor related tax and insurances :
16. Vacations :

We need these documents in order to supply the Turkish manpower for your project.

1. Agency Agreement.
2. Demand letter which including all working terms and conditions.
3. Job Descriptions for all required positions
4. Employment contract.
5. Power of Attorney letter
6. Company registration certificate (from chamber of commerce or any other national authority)
7. Contract award certificate (if the company is contracted)
8. Appropriate opinion certificate- Uygun görüş yazısı (for trading, manufacturing or investment companies)

Note: Documents number 7 & 8 will be getting from a Turkish Embassy commercial section in
In order to do it in the company must apply to Turkish Embassy commercial section with all these documents. After we got all these documents we can get permission from the labor office in order to give

Advertisement in national newspapers and Internet job portals. The company has to pay our add
Cost, legal recruitment process fees, air ticket and our service fees (10-12 % annual basic salaries for
Each selected candidate)

Awaiting your soonest reply.

M. Ali MERÇ

Man. Director

LICENCES-CERTIFICATES



Ankara Chamber of Commerce



Date : 22/04/2011

Service : Registry Directorate

Number : OS-1776079 / 1326518

CHAMBER REGISTRATION COPY

Commercial Title	MERÇ GLOBAL İSTİHDAM EĞİTİM DANIŞMANLIK HİZMETLERİ LİMİTED ŞİRKETİ				
Address	KARACA SOKAK NO:30/3 GAZİOSMANPAŞA ÇANKAYA ANKARA				
Cham. Reg.	41/2723	Trade Reg. No	284474	Trade Reg. Date	09/08/2010
Capital	110,000.00 TL	Degree	6.	Cham. Reg. Date	09/08/2010
Business Occupation					

*** In the examination of the file record of the firm mentioned above, there aren't any prohibitions from tenders

The firm whose information is written above is commercially active and still registered under its business occupation with hereby document prepared and confirmed to be submitted to the related authorities.



Secretary General

Gülşay DURMAZ
Expert

Yeminli Tercüme

REPUBLIC OF TURKEY

GENERAL DIRECTORATE OF TURKISH EMPLOYMENT INSTITUTION (İŞKUR)

PRIVATE EMPLOYMENT OFFICE CERTIFICATE OF PERMISSION

MERÇ GLOBAL RECRUITMENT, TRAINING AND CONSULTING
SERVICES LTD.

THIS CERTIFICATE HAS BEEN ISSUED DUE TO THE DESICION NO.305 OF THE BOARD OF DIRECTORS OF
TURKISH EMPLOYMENT INSTITUTION DATED 21/09/2011 IN ORDER TO PERFORM AS PRIVATE
EMPLOYMENT OFFICE BETWEEN 26/09/2011 – 25/09/2014.

DATE OF THE CERTIFICATE : 22/09/2011

NUMBER OF THE CERTIFICATE : 494

Signature

PRESIDENT OF BOARD

GENERAL MANAGER

Ass.Prof.M.Kemal BİÇERLİ

YAT
TERCÜME TUNUSLUYU İTİD. ŞİT.
İzmir Cad. No: 510 / Beşikdüzü / ANKARA
Tel: (0312) 425 28 67 / Tel. Faks: 419 44 23
Mühürsüz / V.İ. / 506 006 56 18



İŞKUR

T.C.
TÜRKİYE İŞ KURUMU GENEL MÜDÜRLÜĞÜ

ÖZEL İSTİHDAM BÜROSU İZİN BELGESİ

MERÇ GLOBAL İSTİHDAM, EĞİTİM VE DANIŞMANLIK
HİZMETLERİ LTD. ŞTİ.

ÖZEL İSTİHDAM BÜROSU OLARAK 26/09/2011 - 25/09/2014 TARİHLERİ ARASINDA
FAALİYETTE BULUNMAK ÜZERE, TÜRKİYE İŞ KURUMU YÖNETİM KURULUNUN
21/09/2011 TARİH VE 305 SAYILI KARARI UYARINCA BU BELGE VERİLMİŞTİR.



Belge Tarihi : 22/09/2011

Belge Numarası : 494

YÖNETİM KURULU BAŞKANI
GENEL MÜDÜR

Doç. Dr. M. Kemal BİÇERLİ



CONTACT

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